

Dear Friends:

In response to the recent death of George Floyd, the deaths of other Black Americans, and the ongoing need for racial justice in our world, the Denver Public Library Friends Foundation stands in partnership and full support of the Denver Public Library and the library's Statement to the Community regarding racial inequity in Denver and beyond. The work of the library is our work.

To that end, we:

- Believe and affirm that public libraries and foundations are essential partners in advancing equity, diversity and inclusion.
- Strive to be an actively anti-racist organization and disavow complacency in the face of discrimination and racist violence.
- Envision a country that is a safe place for all, where we meet one another with respect, absent of judgement and fear.
- Acknowledge that we must be agents of change - this means less talking, more listening, more introspection and more action.

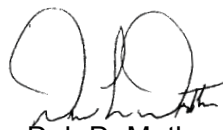
In terms of action:

- We are committed to learning about racial justice and to putting our learnings into practice.
- We are and will remain committed to diversity amongst our staff and board,
- We have as policy and will continue to have as policy, non-discrimination practices which support racial justice principles.
- We will continue to seek out opportunity to address racial justice issues and put into practice principles to bring about more racial justice.

Libraries are institutional examples of inclusion and respect for all. We take seriously our role as advocates and fundraisers for Denver Public Library as we both work to build a strong community where everyone thrives.

There is still much work to do. Black Lives Matter.


Jeff Riley
Executive Director


Deb DeMuth
Chair, Board of Trustees